



# DHMS

Below ZERO



BELOW ZERO SAFETY  
INITIATIVE

[www.dhmascivils.co.uk](http://www.dhmascivils.co.uk)



# BELOW ZERO



We're committed to achieving a Below Zero Harm statistic across our business; making safety personal.

## **Our Below Zero vision:**

At DHMS Civils we believe that our long-term success is dependent upon the ability to keep our workforce, business partners, suppliers, subcontractors, members of the public and the environment safe. Nothing we do is so important that it cannot be done safely. Only by setting the highest standards for ourselves will we be able to retain the trust of our customers and the people using our infrastructure.

## **For us, Below Zero means:**

No injury, ill health or incident caused by our work activities

## **Our commitment:**

We will continue to:

- Position people, environment and sustainability at the heart of what we do
- Act responsibly to protect and enhance the physical and social environment in which we operate
- Work with and support our customers with the provision of innovative and effective infrastructure
- Treat health like safety
- Challenge the norm and promote industry-wide action to eliminate and reduce risks to the safety of everyone
- Tackle occupational ill health and protect our environment, and through working with others
- Continue to have a recognised, influential voice in the industry and be the contractor of choice, with Below Zero at the core of everything we do.
- Elimination of risk is at the forefront of what we do, from winning business through to developing, planning, design and construction - and onward into operations and maintenance.
- Feature prominently in the business we pursue, who we work with, how we work, how we measure performance and how we encourage the personal advancement of our employees.

# OUR GOLDEN RULES

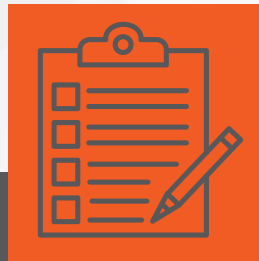
DHMS Civils requires that its employees always follow four safety rules. We believe that if these simple steps are followed at all times, the chance of a preventable incident is eliminated. Here's how they work.

- Be fit and able to work
- Always receive a briefing before setting to work
- Report all unsafe events and conditions
- Stop work if anything changes



## BE FIT AND ABLE TO WORK

Advise your Supervisor/ Manager prior to starting work if you have any health issues (mind and body) which mean you are unfit to work.



## ALWAYS RECEIVE A BRIEFING BEFORE SETTING TO WORK

Only start work once you have been briefed and fully understand the task, associated risks, controls and rules. Follow all rules.



## REPORT UNSAFE EVENTS AND CONDITIONS

Take care of yourself and others at all times, positively intervening when something is not safe or correct.



## STOP WORK IF ANYTHING CHANGES

Ensure that work stops and the Supervisor/Site Manager is informed when there are changes to the planned safe system of work, or if concerned that the activities are unsafe.



# IDENTIFIABLE FATAL RISKS

DHMS has identified the 10 fatal risks that most affect our day to day operations.

These risks have the potential to cause serious injuries or fatalities if we do not manage them effectively.

To help us do this, we have established a working group for each risk. These groups are tasked with finding ways to promote awareness, reduce exposure to, and ultimately eliminate the risks to our employees, supply chain partners and the communities in which we work.

If we cannot design out a risk, we follow our What3Things checklist - a simple summary of three key measures to be applied to each of our fatal risks. The quick and easy prompts are used alongside our Golden Rules, and should address around 80% of the issues surrounding the fatal risks.



## WORKING AT HEIGHT

- Fall prevention
- Tools tethered
- Exclusion zones



## TRAFFIC MANAGEMENT

- Traffic Management Plan
- Segregation



## ELECTRICITY

- Authorised Competent Person
- Electrical permits to work
- Test before touch



## LIFTING

- Lifting Appointed Person
- Lift plan and exclusion zones
- Examination and inspection



## YOUR HEALTH

- Physically and mentally fit
- Low/no vibrating tools/plant
- Dust suppression/extraction



## EXCAVATIONS

- Design out need to enter
- Edge protection/shuttering
- Ground support/battering



## UTILITY AVOIDANCE

- Permit to break ground
- Utility detection trained
- Overhead line goalposts



## PEOPLE & PLANT

- Segregation zones
- Competent operators, marshals and controllers
- Plant standards checked



## CONFINED SPACES

- Limited entry and exit openings
- Ventilation
- Hazardous Atmospheres ..
- Tested emergency response



## DRIVING

- No hand-held devices
- Fatigue management
- Permit to drive/relevant licence





# GET IN TOUCH

As a company, we believe that zero incidents is always an achievable goal. To achieve that goal, we utilise our recognised SHEQ management systems and transformational leadership.

Furthermore, we believe in Below Zero 24/7 empowers both employees and customers to adopt a safety-centric mindset in everyday activities – at home, work and play.



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