

COMMITMENT

DHMS Civils carries out supply, construction and refurbishment of multiple utility projects across the Water, Power and Construction sectors. We aim to continually improve its business performance and in support of this, is committed to Quality Management Systems which are recognised and certified to BS EN ISO 9001:2000. In addition to this, the company identifies and complies with legal requirements and accepted industry standards. To deliver our commitment we will collaborate with our customers, stakeholders, regulators and supply chain to maintain a resilient business, with a strong delivery model, through the implementation and continual improvement of our integrated management system and our safety culture.



QUALITY POLICY

OUR ROLE EVERYONE WHO WORKS FOR US WILL:

- \cdot familiarise themselves with our policies and procedures
- · comply with our policies and procedures in their work activities
- $\boldsymbol{\cdot}$ prevent failures by identifying deficiencies, escalating issues and putting things right
- \cdot share learning to prevent similar incidents occurring in the future
- $\boldsymbol{\cdot}$ guide others in the correct procedures and hold others to account as appropriate
- · collaborate with each other and stakeholders to achieve our business objectives.

OUR APPROACH

OUR DIRECTORS WILL:

- \cdot set the company objectives to meet the risks and opportunities and take a leading role in their delivery
- \cdot regularly review the company performance and instigate prompt changes to improve the management processes to achieve the objectives
- provide the appropriate resources to meet the business demands and measure our compliance with legislation, regulation and our other obligations
- · communicate on our risk management, our performance, our improvement progress and changes to relevant stakeholders
- · act on information, innovation and relevant feedback to continually improve the business management.

OUR LEADERS WILL:

- · undertake risk assessments to plan and control the successful delivery of our activities
- ensure our policies and procedures are implemented in their teams use trained and competent people for tasks and hold them to account
- · maintain records and documented information to provide evidence of compliance
- ensure that reported information is subject to appropriate control and assurance procedures so that it is accurate, transparent, reliable, relevant, complete and up-to-date
- \cdot use approved systems and equipment that is maintained and is suitable for the task \cdot undertake checks to ensure and demonstrate compliance with our procedures
- · report accurate performance measurements
- · identify, own, escalate and act on risks and opportunities in a timely manner.

OPERATIONS DIRECTOR:











